



MACQUARIE
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CAHO-ISQua Webinar 28: Application of FMEA to healthcare risk management

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Failure Mode and Effects Analysis (FMEA)

What is it?

- A method for ranking and managing risk
 - Identify risk
 - Analyse risk
 - Control risk
- Can be quantitative or qualitative



Failure Mode and Effects Analysis (FMEA)



Failure modes (What could go wrong?)



Failure causes (Why would the failure happen?)



Failure effects (What would be the consequences of each failure?)



Failure Mode and Effects Analysis (FMEA)

When might you use it?

- Analysing failures
 - what has a high impact or happens often?
- Process improvement
 - introducing or amending a work practice
- Workplace redesign
 - new location, new equipment, staffing changes



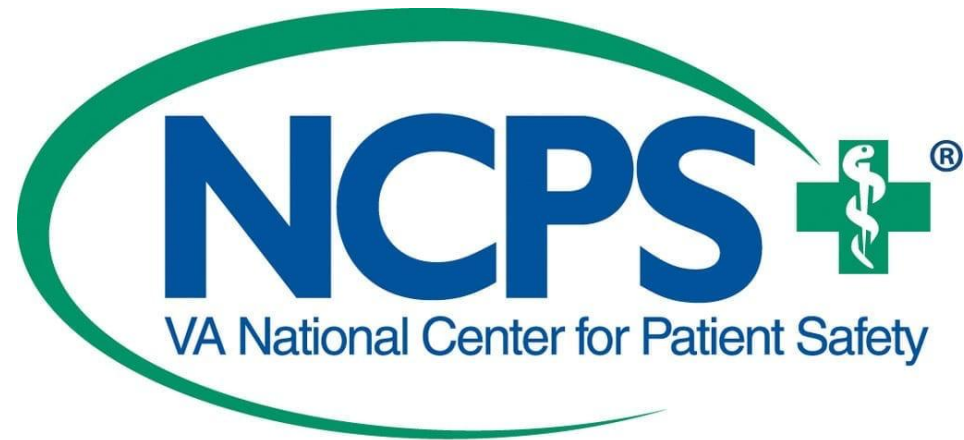
Basic risk management model

| | | Probability | | |
|--------|---------------|-----------------------------------|-------------------------------|------------------------------|
| | | Low | Medium | High |
| Impact | Significant | Substantial management required | Must manage and monitor risks | Extensive management crucial |
| | Moderate | May accept risks but monitor them | Management effort worthwhile | Management effort required |
| | Limited/Minor | Accept risks | Accept but monitor risks | Manage and monitor risks |

Failure Mode and Effects Analysis (FMEA)



FMEA tools - healthcare



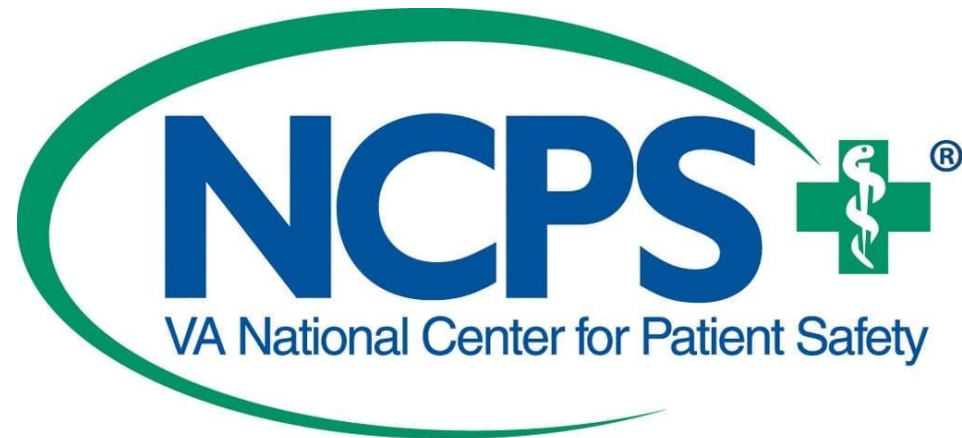
Safer Systems • Safer Care

<https://www.patientsafety.va.gov/professionals/ontheob/HFMEA.asp>



<https://www.ihl.org/resources/Pages/Tools/FailureModesandEffectsAnalysisTool.aspx>

FMEA tools - healthcare



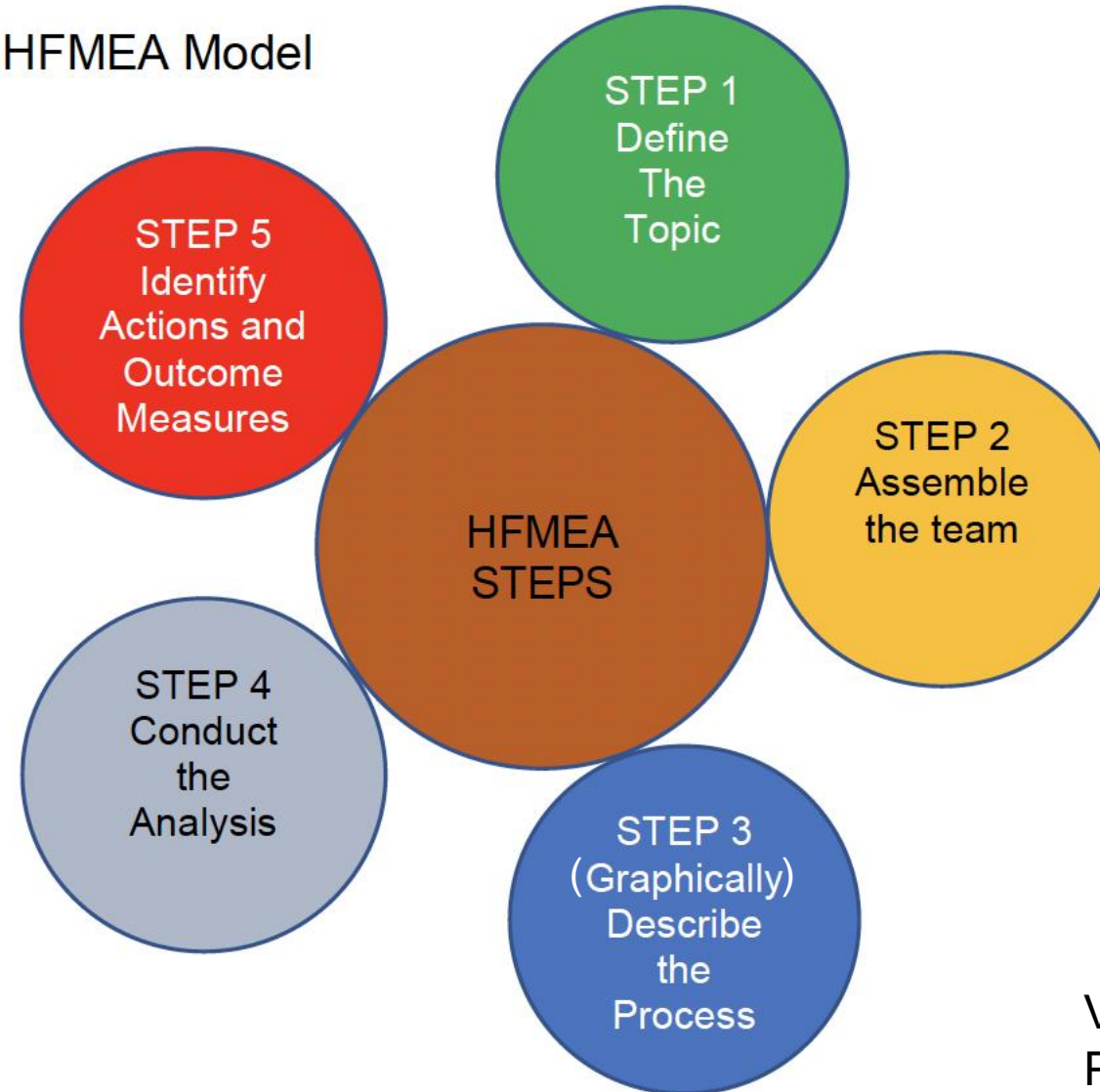
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<https://www.ihl.org/resources/Pages/Tools/FailureModesandEffectsAnalysisTool.aspx>

HFMEA Model



VHA National Center for
Patient Safety ncps@va.gov

Step 1. Define the topic



- Must be able to define the system, process or problem
- Must not be overly complex or have too many subprocesses
 - If large or complex, pick the most critical subprocess:
e.g. instead of ‘medication management’, pick ‘medication ordering’, ‘dispensing’ or ‘administration processes’

Step 2. Assemble the team

- A **safety, quality or risk management expert** to **lead**
- Multidisciplinary team
- Subject Matter Experts (SMEs)
- Include **everyone who is involved in the process**
 - Core members will be part of the analysis and outcomes group
 - Ancillary members may only need to participate in 'Step 3. Describing the process'



Step 3. (Graphically) describe the process

- Working down the numbered list of processes, list all possible 'failure modes'

e.g. anything that could go wrong, including minor or rare problems

- For each failure mode listed, identify all possible causes

e.g. why would the failure happen?

- Using an incident analysis method your team is familiar with can help:

e.g. Root Cause Analysis, fishbone diagrams, ACCIMAP, fault trees, etc

- For each failure mode listed, identify the failure effects

e.g. what would be the consequences of the failure?

| Process | Failure | Cause | Effect |
|---------|---------|-------|--------|
| Step 1. | 1. | | |
| Step 1. | 2. | | |
| Step 1. | 3. | | |
| Step 1. | 4. | | |
| Step 1. | 5. | | |
| Step 2. | 1. | | |
| Step 2. | 2. | | |
| Step 2. | 3. | | |
| etc | | | |

Step 4. Conduct the analysis

Step 4a. For each failure mode, estimate the **likelihood of occurrence**:

- How likely is it that this failure mode will occur?
Sometimes you will have data, but usually it is an estimate by your assembled experts (consensus is key!)

Assign a score between 1 and 10, with 1 meaning “very unlikely to occur” and 10 meaning “very likely to occur.”

| Process | Failure | Cause | Effect | Likelihood of occurrence (1-10) | Likelihood of detection (1-10) | Severity (1-10) | Risk Profile Number (RPN) | Actions to reduce occurrence |
|---------|---------|-------|--------|---------------------------------|--------------------------------|-----------------|---------------------------|------------------------------|
| Step 1. | 1. | | | | | | | |
| Step 1. | 2. | | | | | | | |
| Step 2. | 1. | | | | | | | |

Step 4. Conduct the analysis

Step 4b. For each failure mode, estimate the **likelihood of detection**:

- If this failure mode occurs, how likely is it that this failure will be detected?
- Assign a score between 1 and 10, with 1 meaning “very likely to be detected” and 10 meaning “very unlikely to be detected.”

| Process | Failure | Cause | Effect | Likelihood of occurrence (1-10) | Likelihood of detection (1-10) | Severity (1-10) | Risk Profile Number (RPN) | Actions to reduce occurrence |
|---------|---------|-------|--------|---------------------------------|--------------------------------|-----------------|---------------------------|------------------------------|
| Step 1. | 1. | | | | | | | |
| Step 1. | 2. | | | | | | | |
| Step 2. | 1. | | | | | | | |

Step 4. Conduct the analysis

Step 4c. For each failure mode, estimate the **severity**:

- If this failure mode occurs, how likely is it that harm will occur?
- Assign a score between 1 and 10, with 1 meaning “very unlikely harm will occur” and 10 meaning “very likely that sever harm will occur.”

e.g. for patient care, a score of 10 might mean the patient died

| Process | Failure | Cause | Effect | Likelihood of occurrence (1-10) | Likelihood of detection (1-10) | Severity (1-10) | Risk Profile Number (RPN) | Actions to reduce occurrence |
|---------|---------|-------|--------|---------------------------------|--------------------------------|-----------------|---------------------------|------------------------------|
| Step 1. | 1. | | | | | | | |
| Step 1. | 2. | | | | | | | |
| Step 2. | 1. | | | | | | | |

Step 4. Conduct the analysis

Step 4d. Multiply the three scores to determine the **Risk Priority Number (RPN)**:

- **RPN = O * D * S; Range: 0-1000**

Identify the top 10 RPNs:

- **These should be considered first for improvement opportunities**

To compare processes, a total RPN for each process can be obtained by adding all the RPNs for each failure mode together

| Process | Failure | Cause | Effect | Likelihood of occurrence (1-10) | Likelihood of detection (1-10) | Severity (1-10) | Risk Profile Number (RPN) | Actions to reduce occurrence |
|---------|---------|-------|--------|---------------------------------|--------------------------------|-----------------|---------------------------|------------------------------|
| Step 1. | 1. | | | 8 | 5 | 8 | 320 | |
| Step 1. | 2. | | | 8 | 10 | 8 | 640 | |
| Step 2. | 1. | | | | | | | |

Step 5. Identify actions and outcome measures

Step 5a: Identify the type of action to take:

- **Eliminate** - prevent all future occurrences by removing the failure point.
- **Control** - minimize all future occurrences by implementing mitigating factors.
- **Accept** - acknowledge and accept known risks.
- If a failure is unlikely to be detected, consider putting **Monitoring** measures in place

Step 5b: Measure whether the action implemented was effective and if any unintended consequences occurred.

| Process | Failure | Cause | Effect | Likelihood of occurrence (1-10) | Likelihood of detection (1-10) | Severity (1-10) | Risk Profile Number (RPN) | Actions to reduce occurrence |
|---------|---------|-------|--------|---------------------------------|--------------------------------|-----------------|---------------------------|------------------------------|
| Step 1. | 1. | | | | | | | |
| Step 1. | 2. | | | | | | | |
| Step 2. | 1. | | | | | | | |

Failure Mode and Effects Analysis (FMEA)

**So, how does this
work in practice?**



Time taken

| ID | Health care process | Health care setting | Facilitator ^a | Team size ^b | Number of meetings | Number of person-hours ^c | Number of failure modes | Number of actions |
|-----------------------|------------------------------------------|-----------------------------------------------------------|--------------------------|------------------------|--------------------|-------------------------------------|-------------------------|-------------------|
| <i>MAASTRO clinic</i> | | | | | | | | |
| 1 | Documentation of treatment | Radiotherapy | PR | 5 | 4 | 30.0 | 32 | 17 |
| 2 | Electronic Portal Imaging | Radiotherapy | MH | 8 | 6 | 72.0 | 109 | 33 |
| 3 | Treatment on linear accelerator | Radiotherapy | JR | 5 | 8 | 60.0 | 70 | 30 |
| 4 | Release of accelerator after maintenance | Radiotherapy | PR | 4 | 5 | 30.0 | 50 | 22 |
| <i>UMC Utrecht</i> | | | | | | | | |
| 5 | Communication of unexpected findings | Radiology Cardiology | MH | 7 | 5 | 52.5 | 19 | 7 |
| 6 | Diet food process | Children's Hospital | MH | 13 | 7 | 136.5 | 39 | 18 |
| 7 | Physically restraining patients | Neurosurgery | MH | 7 | 7 | 73.5 | 31 | 17 |
| 8 | Ordering repeat prescriptions | Primary care | DZ | 8 | 8 | 96.0 | 50 | 12 |
| 9 | Patients with hip fractures | Emergency Room Radiology Ward Operating Room | MH | 8 | 6 | 72.0 | 120 | 7 |
| 10 | Medication administration (pumps) | Intensive Care Unit | MH | 6 | 6 | 54.0 | 46 | 22 |
| 11 | Admission of cardiac patients | Emergency Room Cardiac Cath Room Coronary Care Unit | CP | 6 | 6 | 54.0 | 44 | 6 |
| 12 | Use of a PICC line (catheter) | Neonatal Intensive Care Unit | MH | 8 | 8 | 96.0 | 37 | 8 |
| 13 | Administration of blood products | Laboratory Haematology ward | MH | 8 | 6 | 72.0 | 27 | 11 |
| Mean | | | | 7.2 | 6.3 | 69.1 | 51.8 | 16.2 |
| SD | | | | 2.2 | 1.3 | 28.7 | 30.6 | 8.8 |

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Habraken MM, Van der Schaaf TW, Leistikow IP, Reijnders-Thijssen PM. Prospective risk analysis of health care processes: a systematic evaluation of the use of HFMEA in Dutch health care. *Ergonomics*. 2009;52(7):809-19

Case 1. Radiation treatment

Veronese *et al. Radiation Oncology* (2015) 10:132
DOI 10.1186/s13014-015-0438-0



RESEARCH

Open Access

Multi-institutional application of Failure Mode and Effects Analysis (FMEA) to CyberKnife Stereotactic Body Radiation Therapy (SBRT)



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Main processes

- a) treatment planning following target delineation;
- b) treatment delivery to liver tumours by using fiducial markers coupled with SRTS; and
- c) treatment delivery to spine lesions (the analysis of this stage was carried out considering the process implemented at the Carlo Besta Neurological Institute Foundation).

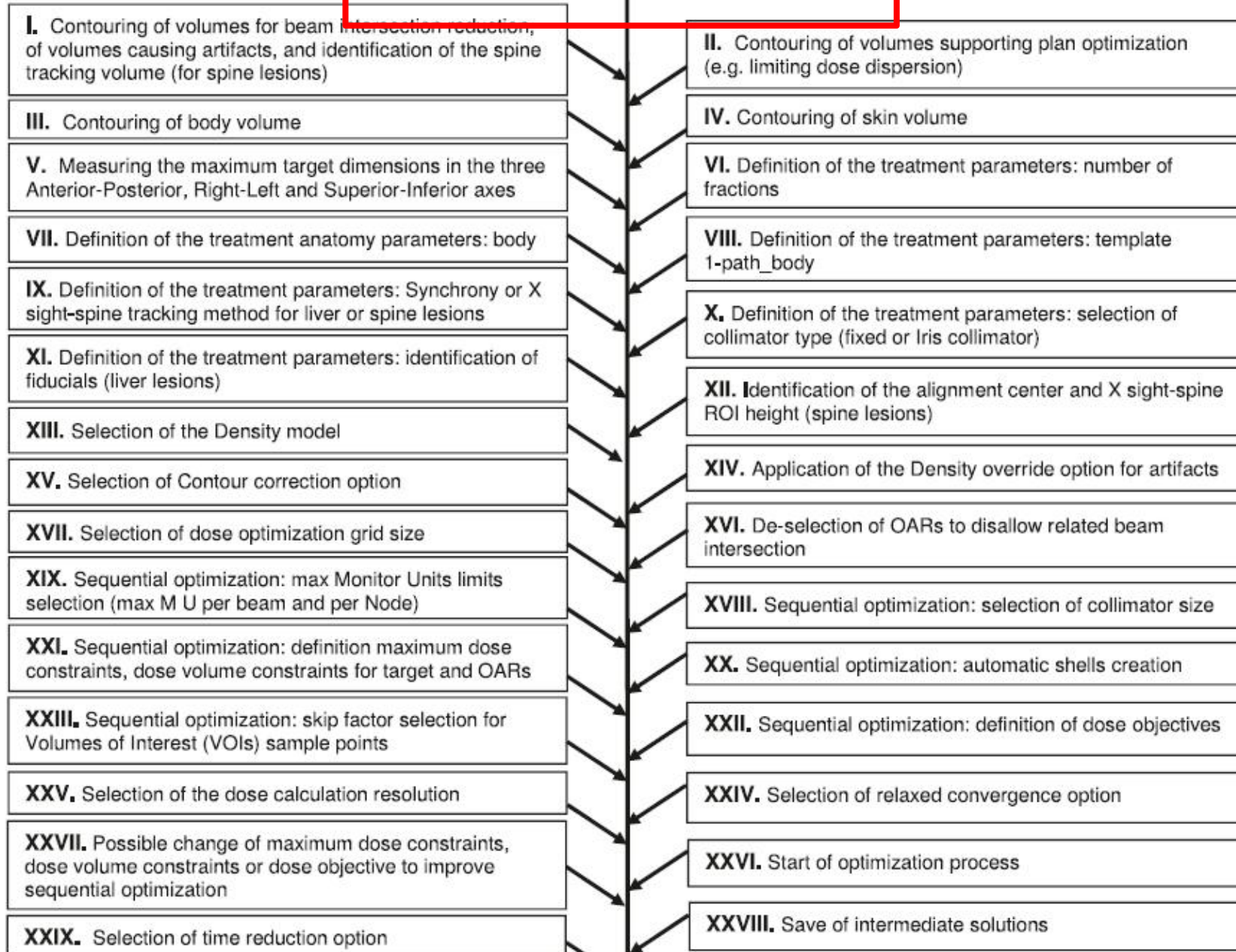
Main processes

a) treatment planning following target delineation;

b) treatment delivery to liver tumours by using fiducial markers coupled with SRTS; and

c) treatment delivery to spine lesions (the analysis of this stage was carried out considering the process implemented at the Carlo Besta Neurological Institute Foundation).

Treatment Planning



Treatment Planning

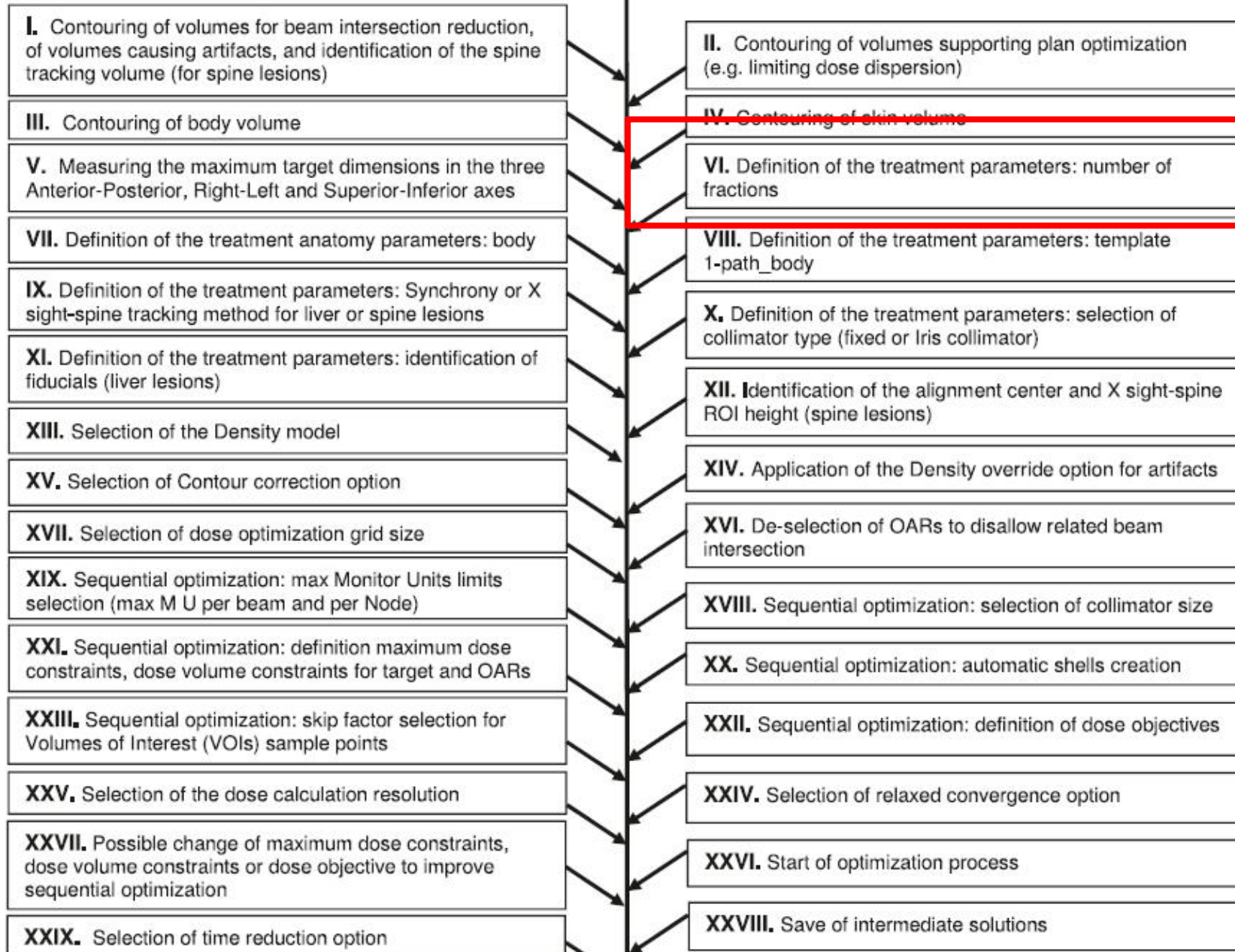


Table 1 FMEA of the treatment planning stage. Failures with $RPN \geq 80$ or $S \geq 9$ are listed

| Sub-process | N | Potential failure mode | Potential causes of failure | Potential effects of failure | S | O | D | RPN |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---|---------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------|----|---|---|-----|
| VI. Definition of the treatment parameters: number of fractions | 1 | Typing of a wrong number of fractions | Erroneous identification of the fractions number on the patient's record, wrong patient's record (coincidence of names), wrong typing | Wrong fraction dose administration | 10 | 2 | 3 | 60 |
| XII. Identification of the align centre and X sight-spine ROI height (in the case of spinal lesions) | 2 | Wrong positioning of the align centre and ROI height | Inexperience, presence of multiple lesions, damaged vertebrae | Tracking non-representative of the lesion's movement (underdosage of the PTV, overdosage of the OAR) | 7 | 2 | 7 | 98 |
| XXXIII. Enlargement of the calculation grid to all the CT volume in the three views | 3 | Missed enlargement of the calculation grid to all the CT volume | Inexperience, distraction, haste, activity interruption | Missed visualization of the hot spots in areas far from target and OARs, partial evaluation of the DVH | 9 | 2 | 3 | 54 |
| XXXVI. Physician's approval of the treatment plan, with eventual re-prescription of dose and number of fractions | 4 | Missed or wrong re-prescription of dose or number of fractions | Inexperience, distraction, haste, activity interruption, high workload, missed communication between physicist and physician | Erroneous dose delivery | 10 | 2 | 4 | 80 |
| XLII. Print of the report containing plan data, of the dose statistics table and of two images representative of the treatment plan (3D dose distribution, beams entry, DVH data and charts) | 5 | Missed or wrong printing of the plan report, of the table and images, printing of report, table and images not concerning the approved plan | Inexperience, distraction, haste, activity interruption, high workload, printing performed not contextually with the plan approval, missed communication among physicists | Missed check of the treatment plan, delivery of a sub-optimal plan or erroneous dose (in case there are other deliverable plans present) | 10 | 1 | 4 | 40 |

Case 2. Medication management



Use of FMEA analysis to reduce risk of errors in prescribing and administering drugs in paediatric wards: a quality improvement report

Paola Lago,¹ Giancarlo Bizzarri,² Francesca Scalzotto,¹ Antonella Parpaiola,¹
Angela Amigoni,¹ Giovanni Putoto,³ Giorgio Perilongo¹

Table 1 Rating scales used to assign values to the occurrence (O), severity (S), and detection (D) scores in the failure mode and effect analysis of the drug administration process

| Occurrence (O) | | Severity (S) | | Detection (D) | |
|----------------|-------------------------------------------------------------------------------|--------------|-----------------------------------------------------------------------|---------------|--------------------------------|
| Score | Failure mode probability | Score | Description of injury | Score | Likelihood of detection |
| 1 | Remote: failure unlikely to occur (happening in 1 in 10000 episodes observed) | 1 | No injury or patient monitoring alone | 1 | Very high: detected 9/10 times |
| 2 | Low: relatively rare failure (happening in 1 in 1000 episodes observed) | 2 | Temporary injury needing additional intervention or treatment | 2 | High: detected 7/10 times |
| 3 | Moderate: occasional failure (happening in 200 episodes observed) | 3 | Temporary injury with longer hospital stay or increased level of care | 3 | Medium: detected 5/10 times |
| 4 | High: recurrent failure (happening in 1 in 100 episodes observed) | 4 | Permanent effects on body functions | 4 | Low: detected 2/10 times |
| 5 | Very high: common failure (happening in 1 in 20 episodes observed) | 5 | Death or permanent loss of major body functions | 5 | Remote: detected 0/10 times |

The risk priority number (RPN) is calculated by multiplying the O, S and D scores.

Results

- 37 high-risk failures with 71 associated causes and effects.
- None of the steps in the drug administration process were free of potential failure modes
- Prescription and preparation of the drugs emerged as the most vulnerable steps (with RPNs over 48/125).
- The most critical element in the prescribing of drugs was the calculation of the doses required, especially for infusion drugs (RPN 60/125). This high-risk failure mode was found in all the paediatric units, and was believed to be related to doctors and nurses not having reference material available with all the pertinent information on the methods for preparing and administering the drugs, and the proportions and formulas for adapting the drugs' dosage to a given patient.

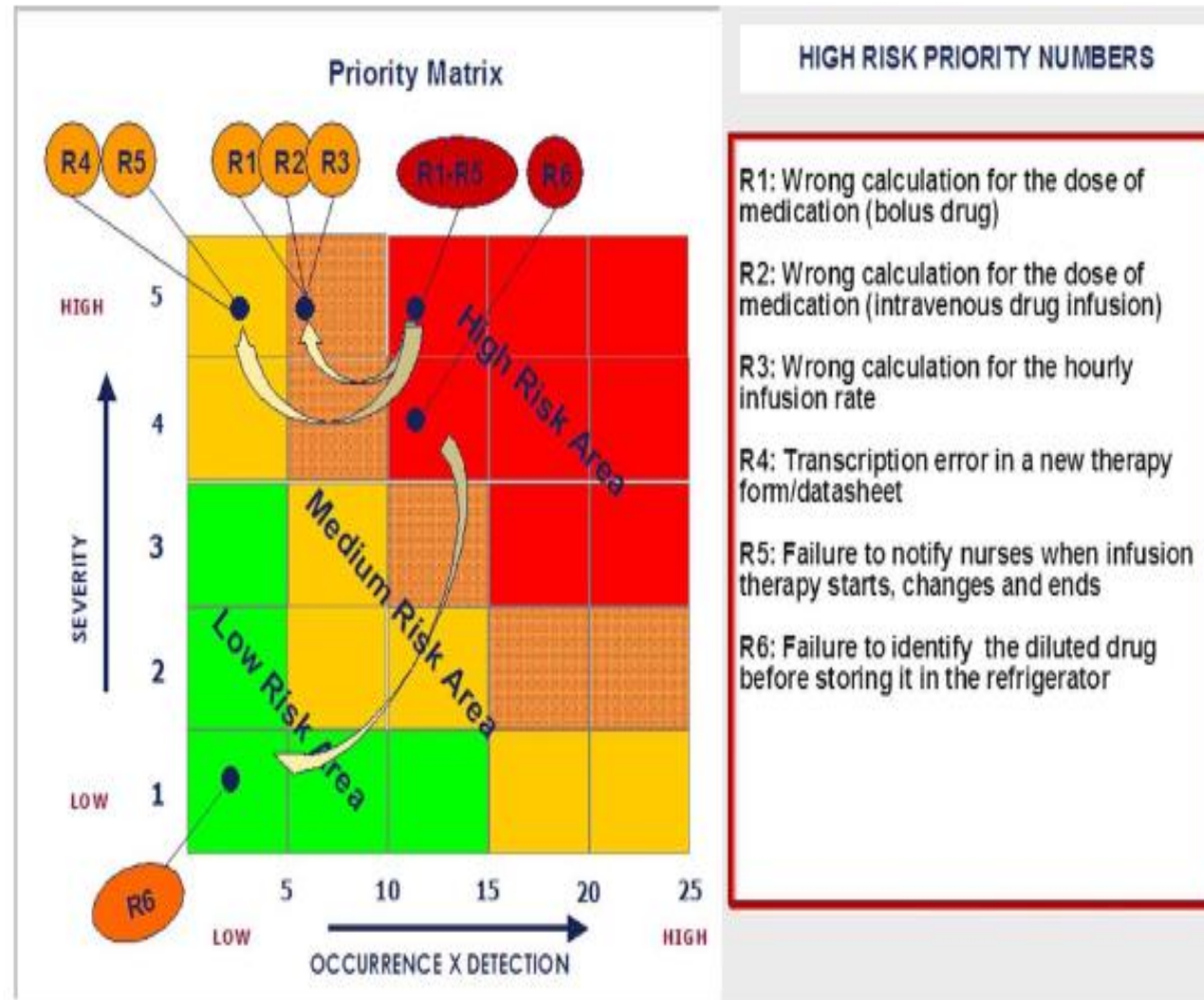


Figure 1 Priority matrix, plotting severity against probability (the product of $O \times D$) before and after applying failure mode and effect analysis.

Differing contexts:

- NICU
- PICU
- Acute Care
- Onco-haematology
- General paediatrics

Table 3 High-risk failure-modes identified across multiple medication use failure mode and effect analysis

| High-risk failure modes | Process phases | NICU | PICU | Acute care | Onco-haematology | General Ped | N° High-Risk Failure Modes |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|----------|----------|------------|------------------|-------------|----------------------------|
| Error in using the Kanban system for re-order drugs | Supplying | | | | | ■ | 1 |
| Failure to check pharmacy supplies (to cross-check drugs ordered against drugs delivered and to correlate the drug package with the patient) | Supplying | | | | | ■ | 3 |
| Error in calculating the dosage of medication (Failure to measure patient's weight and height, failure to correctly prescribe bolus and continuous infusion drugs, 'high-risk' intravenous drugs, dilutions, infusion rate, frequency of administration) | Prescription | ■ | ■ | ■ | ■ | ■ | 8 |
| Failure to check dose and frequency of administration | Prescription | ■ | ■ | ■ | ■ | | 4 |
| Erroneous prescription of therapy on the order form (writing error and transcription error on a new therapy form, oral prescription over the phone during the night) | Prescription | | ■ | ■ | ■ | | 3 |
| Incomplete reassessment of the daily clinical status and lack of written notes and/or spoken information on changes in clinical situation | Prescription | ■ | | | | | 2 |
| Failure to notify to the nurse a new medication order (either for bolus or and infusion, for changes and end of infusion) | Prescription | ■ | ■ | | | | 4 |
| Failure to check chemotherapy components | Prescription | | | | ■ | | 1 |
| Unavailability of drugs at the time of patient's transfer owing to lack of medication reconciliation, and urgent need for drugs from the pharmacy | Prescription | | | | ■ | | 1 |
| Misinterpretation of prescription by the nurse owing to illegible handwriting or shortcuts | Prescription | | | ■ | ■ | ■ | 3 |
| Failure to consult handbook to check proper dilution, concentration, compatibility, rate of administration, photosensitivity and method of administration | Preparation | ■ | | | | | 2 |
| Erroneous calculation of the prescribed dose of medication (incorrect choice of proportions to obtain the right dose in ml, or of the proportions needed to reach the maximum concentration of the drug) | Preparation | ■ | | ■ | | | 1 |
| Failure to identify type of drug in syringe during infusion and before storing it in the refrigerator | Preparation | ■ | ■ | | | | 2 |
| Failure to explain to parents how to monitor the drug's administration | Administering | | | | | ■ | 2 |
| Inadequate monitoring of potential adverse effects | Monitoring | | | ■ | | | 1 |
| Total high-risk failure modes | | 8 | 8 | 9 | 6 | 6 | 37 |

General Ped, general paediatric ward; NICU, neonatal intensive care unit; PICU, paediatric intensive care unit.

■, Error was found in the unit selected

Actions to reduce occurrence

Table 4 Selected new activities to address high-risk failure modes affecting the five paediatric drug-delivery processes

| Process phase | New activities of improvement plans | Unit |
|---------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------|
| Supplying | Change the collection point for Kanban card* | General Ped |
| Supplying | Check consistency and sign delivery note. Preprinted label to identified patient with barcode. New form for re-ordering galenic drugs | General Ped |
| Prescription | Quiet place for preparing prescriptions without distraction. Single formulary. Prescription of active ingredient, in mg. Tables for standard doses and dilutions. Healthcare worker involved to get daily weight of patients | NICU, PICU, PED.Acute Care, Onco-haematology |
| Prescription | Doctors doublecheck and double-sign | NICU, PICU, PED.Acute Care, Onco-haematology, General Ped |
| Prescription | Clearly understandable written prescription. Preventive written prescription necessary or written prescription by doctor on duty | PICU, PED. Acute Care, Onco-haematology |
| Prescription | Daily discussion of clinical situation and ongoing therapy between resident and attending physicians. Daily notes by attending physician | NICU |
| Prescription | Yellow Post-it on therapy folder. Nurse signs | NICU, PICU |
| Prescription | Green label for chemotherapy. Nurse doublechecks and doublesigns for preparation; and nurse signs for drug administration | Onco-haematology |
| Prescription | List of medication available prior to patient's transfer. (medication reconciliation) | Onco-haematology |
| Preparation | Write clearly and comprehensibly. Nurse doublechecks and doublesigns. Easy-to-read therapy form. Pre-printed label with barcode | PED. Acute Care, General Ped, Onco-haematology |
| Preparation | Pre-printed label briefly reports the essential notes for correct dilution, compatibility, rate of administration and the sign of the nurse who prepared the medication | NICU, PED. Acute Care |
| Preparation | Facsimile of the proportions required on hand in the room | NICU |
| Preparation | All diluted drugs are discarded once used | NICU, PICU |
| Administering | Written instructions for parents involved in drug administration | General Ped |
| Monitoring | Check vital signs and site of infusion for certain drugs | PED. Acute Care |

*The Kanban card is a message that alerts to the depletion of product stocks and triggers their replenishment.
General Ped, general paediatric ward; NICU, neonatal intensive care unit; PICU, paediatric intensive care unit.

Corrective Actions

- Each unit independently developed plans for new corrective actions focussing only on the higher risk failure modes. Some were common to all five units.
- After corrective action implementation, no steps in the revised drug administration process had an RPN>32/125.
- The reduction in the RPNs for the higher risks was around 60% at almost all units, and 23 of 37 higher risk failure modes now plotted in the low-risk area (yellow and green area of the priority matrix).
- Clinical audits conducted by the team leader 3 and 6 months later confirmed that the main clinical changes and innovations introduced were still firmly in place.

Patient view of risk:

- **May differ significantly** from the actual evidence-based risk
 - Patient experience
 - Patient fears
 - Patient preferences
- Where patients are involved, consider the patient's **perception** of risk, in addition to any evidence-based risk, when deciding on risk management strategies



Patient view of risk; Hazard vs. Outrage¹

Underestimate low outrage hazards, Overestimate high outrage hazards

- Voluntary/involuntary
- Familiar/exotic
- Natural/industrial
- Memorable/not memorable
- Dreaded/not dreaded
- Chronic/catastrophic
- Knowable/not knowable
- Fair/unfair
- Morally irrelevant/relevant
- Trust/no trust
- Responsive process/unresponsive



1. Peter Sandman, 1993 & 2012

Failure Mode and Effects Analysis (FMEA)

In summary, FMEA is:

- A useful tool for analysing:
 - high impact failures
 - critical changes to workplace practice
 - large scale workplace redesign
- Can be costly:
 - takes time, resources
 - need a (large) multidisciplinary team who have expert knowledge of the process you are analysing
 - need a safety & quality professional to lead and direct
- Most of the risks you will encounter in healthcare involve behaviours:
 - ratings may not be obvious (but *relative* ratings are OK)
 - ratings require consensus among the team
 - the consensus process will build teamwork



Thank you



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